Navigating the Future: CVUSD AI Journey & Strategy

1. Where We've Been: Building the Foundation

Our journey began with a commitment to empowering our staff through purpose-built, custom tools using technology already in our system.

- Integrated Planning Tools: We developed a custom "Gem" specifically designed to help teachers craft integrated units. This tool ensures that our Portrait of a Graduate and CV Essential Skills are woven into the fabric of daily instruction.
- Administrative Efficiency: We created a Notebook LM for principals, providing a high-speed reference tool for Board Policy and Administrative Regulations, reducing the time spent on compliance and increasing time spent on leadership.

2. Community Voice & Policy Development

Technology should be shaped by the people it serves. Through extensive input sessions with labor groups, families, and staff, we established human-centered AI policy.

- Policy Adoption: Community feedback directly informed the AI policy adopted by our Board, establishing clear guardrails and ethical standards.
- All Staff District-Wide Training: In January, we conducted a comprehensive training for all staff members, prioritizing privacy and best-use practices.
- Gathering Staff Perspectives: This training served as a listening tour to identify the collective hopes and concerns of our workforce:
  - The Hopes: Increased agency for staff and the ability to be "freed up" to focus on high-ROI activities that directly impact student learning.
  - The Concerns: The potential loss of critical thinking skills for students and anxieties regarding job security for staff.

3. Where We Are Going: Agentic Leadership

As we move into the next phase of our implementation, we are shifting our focus toward Agentic AI—tools that don't just respond, but help proactively manage complex workflows.

- Principal Leadership Cohort: We are currently forming a specialized cohort of school leaders. This group will serve as the guiding force for the district, piloting and working with platforms to refine the adoption of AI.
- Strategic Goal: To transform AI from a simple "assistant" into a meaningful "partner" that supports school-site operations and instructional leadership.

Core Commitment

We remain dedicated to a "Human-in-the-Loop" philosophy, ensuring that as AI capabilities grow, our focus remains on the human connections and critical thinking that define the Cajon Valley experience.